



# YOUTH FOR CHRIST®

CENTRAL MICHIGAN | GIVE LIFE TO YOUR STORY

TITLE

## Campus Life Middle School Director Isabella County

ABOUT THE ORGANIZATION Youth For Christ (YFC) reaches young people everywhere, working together with the local church and other like-minded partners to raise up lifelong followers of Jesus who lead by their godliness in lifestyle, devotion to the Word of God and prayer, passion for sharing the love of Christ, and commitment to social involvement.

Youth For Christ USA, which began in 1944, is currently represented in 1600 ministry sites across the United States and is part of the world-wide movement - Youth for Christ International.

Every day at thousands of community centers, high schools, middle schools, juvenile institutions, coffee shops, and local hangouts, YFC staff and volunteers meet with young people who need Jesus. Our focus as a movement is on multiplying fruitful and sustainable ministry sites across the nation and around the world.

3Story® is our brand and living operating system. It is a way of seeing how the relationships we have with other people and God can be connected and grown. 3Story® is not an evangelism tool or method, it is who we want to be and how we want to live. It is the "DNA" of Youth For Christ-- A way of life that guides followers of Christ to be good news while telling stories of the good news. The foundation is God's Story, Their Story and My Story.

POSITION Campus Life Middle School Director

EXEMPT/  
NON-EXEMPT Exempt

FULL-TIME/  
PART-TIME Full-Time

LOCATION Central Michigan YFC (Mt. Pleasant office)  
1200 W High St Mt. Pleasant MI 48858

DESCRIPTION The Campus Life Middle School Director is a position that requires spiritual and organizational leadership skills, the ability to work with and through other people, and strong communication skills. The Campus Life Director must embrace and build a team that embodies YFC's Cultural Attributes: Christ-centered, enduring

humility, relentless trust, courageous faithfulness, joyful camaraderie, and kingdom inspired diversity. The director will seek to implement relational ministry actions to develop Authentic Christ-Sharing Relationships with young people within the context of their YFC ministry model. These include large groups, small groups, appointments, trips/events, YFC CORE (student leaders), contacting and building times.

#### Position's Schedule

Other: Days, Evenings, Some weekends

#### Essential Job Functions

- Prepare and plan for weekly ministry that includes large group, small group, appointments, building times, YFC CORE, volunteer care/support, church partnerships and community engagement.
- Possess these ministry skills; knowledge of how to lead someone to Christ, how to lead a small group, how to lead a large group, up-front speaking, ability to hold the attention of young people, ability to teach, ability to meet students wherever they are, ability to disciple and develop student leadership (YFC CORE).
- Recruit, train, and maintain volunteer ministry leader team in accordance with the processes found in the Knowledge Base
- Create a strong connection between local churches and the ministry site
- Provide training materials and ministry site standards for ministry leaders
- Develop healthy 3 Story ministry
- Be an advocate in the community for young people
- Report progress and ministry updates to supervisor
- Train and evaluate ministry leaders in the implementation of curriculum materials
- Technical knowledge: solid general understanding of Christian theology, Christian ethics, Christian living, youth culture, youth work principles, youth social issues.
- Possess a solid growing commitment to Jesus Christ and a faith that is consistent with YFC's Statement of Faith.
- Have a sense of "missionary calling" to the ministry of youth evangelism.
- Be able to work with many churches in a non-denominational para-church setting
- Be comfortable working with EVERY student group.

#### Fundraising Responsibilities

All YFC employees will be given the opportunity to be involved in the Stewardship functions of YFC/USA. These opportunities could include fund raising events, circle of influence/YFC giver contacts, and other opportunities as provided. These opportunities will help you raise 100% of your base salary.

#### Spiritual Responsibilities

Because the overriding religious purpose and mission of Youth for Christ USA is to communicate and introduce the Gospel of Jesus Christ to young people and their families, and in that regard to make, educate and encourage life-long disciples of the Lord Jesus Christ, it is very important that you as an employee in the

movement of Youth for Christ be recognized as an associate minister of the Gospel.

- Seek God's guidance and wisdom, through prayer and meditation, for the organization as a whole as well as for specific ministry initiatives.
- Participate and lead regular times of prayer, devotion and worship as a regular aspect of your role within YFC.
- Teach and preach from the Holy Bible at YFC staff meetings, conferences, camps and events.

Additionally, YFC employees will have an opportunity to be commissioned or licensed as a minister of the Gospel through the established Youth for Christ process, and/or ordained by an outside body recognized by Youth for Christ USA. As such, the following additional responsibilities of a spiritual nature will apply to this position:

- Perform sacramental functions such as the taking of communion and leading times of corporate prayer, confession and praise.
- Perform and lead religious ceremonies such as weddings, baptism and funerals when called upon by staff and other members of the YFC community.

#### Knowledge & Skills

- Knowledge and demonstrated skills in each of Youth for Christ's Cultural Attributes (Christ-Centered, Kingdom Inspired Diversity, Joyful Camaraderie, Relentless Trust, Enduring Humility and Courageous Faithfulness)
- Embraces the vision, mission and Statement of Faith of Youth for Christ
- Participation in YFC's Blueprint for Leadership
- Understands YFC's 5 Essentials and leads through this model
- Self-Motivator
- Strong moral character and of good repute
- Connect well with youth
- Well-spoken in front of youth and adults
- Manage a team of diverse volunteers
- Honors and pursues diversity of gifts, cultures and ethnicities
- Excellent oral, written, interpersonal and presentation skills
- Able to prioritize and manage multiple responsibilities
- Good relationship building skills with adults and young people
- Perseverance through opposition and obstacles

PREFERRED  
QUALIFICATIONS

- Bachelor's Degree (preferred not required)
- Three (3) Years of Ministry Experience

BENEFITS

Our Comprehensive Benefits Package Includes: Health & Welfare Benefits | Paid Time Off Program | Retirement Savings Program

EOE STATEMENT

YFC is classified as an Association of Churches and as such our hiring practices reflect that designation. As a religious nonprofit organization, Youth For Christ incorporates within each leader role the requirement to model, teach, share and live the faith. The relationship between YFC's mission and each of its leaders is its lifeblood and as such does at all times and in all instances reserve the right to make employment decisions based upon a person's religious beliefs, personal character and lifestyle consistent with our understanding of the Bible or with our overall goals and requirements for Christian ministry.

We seek to create a workplace that is intentional about Kingdom Inspired Diversity. Our commitment to our employees extends to their opportunities for growth, development, promotion, training and compensation.

We will make reasonable accommodation for qualified individuals with known disabilities, unless doing so would result in an undue hardship to the organization.